

Broad Based Black Economic Empowerment Verification Certificate

A Consolidated Verification Certificate Issued to

EOH Holdings Limited and Subsidiaries

Level 1 Contributor

Measured Entity

Company Name	EOH Holdings Limited and Subsidiaries
Registration Number	1998/014669/06
VAT Number	4180202386
Address	EOH Business Park Osborne Lane Bedfordview 2007

B-BBEE Status

B-BBEE Status Level	Level 1		
Element Points Obtained	EO: 24.93 points; MC: 17.78 points; SD: 21.09 points; ESD: 49.73 points; SED: 12 points		
Discounting Principle Applied	No	Measurement Period Year End	31/07/2019
Empowering Supplier	Yes		

*Black Owned: >=51% and full points for Net Value

*Black Women Owned: >=30% and full points for Net Value

Black Voting Rights	78.21%	Black Women Voting Rights	9.82%
Black Economic Interest	78.21%	Black Women Economic Interest	9.82%
51% Black Owned *	Yes	30% Black Women Owned *	No
Black Designated Groups	10.56%	Mandated Investment Exclusion Principle Applied	

BEE Procurement Recognition Levels

Level	Qualification	%
1	≥ 120 Points	135%
2	≥ 115 but < 120	125%
3	≥ 110 but < 115	110%
4	≥ 100 but < 110	100%
5	≥ 95 but < 100	80%
6	≥ 90 but < 95	60%
7	≥ 75 but < 90	50%
8	≥ 55 but < 75	10%
Non Compliant	<55	0%

Enquiries

Tel:

086 111 4003

Fax:

086 505 7284

verification@empowerlogic.co.za

www.empowerlogic.co.za

Issue Date	23/10/2019
Expiry Date	22/10/2020
Certificate Number	ELC9088RGENBBICT
Version	Final
Applicable Scorecard	Amended ICT - Generic
Applicable BBEE Codes	Amended ICT Codes Gazetted on 7 November 2016

EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBEE Verification Agency



SANAS Accredited



BVA018

Per Gianna le Roux
Member - Verification Committee

This certificate supersedes any previous certificates issued to the Measured entity. This certificate is the result of an independent and impartial verification of the BBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. This certificate has been issued in accordance with the EmpowerLogic Verification Certificate Policy. EmpowerLogic uses the Law Trust advanced electronic signature system (AeSign) which is compliant with the Electronic Communications and Transactions Act no 25 of 2002. The validity of the certificate is ensured as long as the digital signature details corresponds with the Technical Signatory's details as displayed on the certificate.



Broad Based Black Economic Empowerment Verification Certificate

**A Consolidated Verification Certificate issued to
EOH Holdings Limited and Subsidiaries**

Certificate Number: ELC9088RGENBBICT

BBBEE Status: Level 1 Contributor

Empowering Supplier

Entities Included in the Consolidated Verification Certificate

Company Name	Registration Number	VAT Number
EOH Holdings Limited	1998/014669/06	4180202386
EOH Mthombo (Pty)	1998/000103/07	4320172499
EOH Infrastructure Technologies	Division of EOH Mthombo (Pty) Ltd	
EOH Technology Solutions	Division of EOH Mthombo (Pty) Ltd	
EOH Network Solutions	Division of EOH Mthombo (Pty) Ltd	
EOH Abantu (Pty) Ltd	2006/024041/07	4440230920
Highveld PFS	Division of EOH Abantu (Pty) Ltd	4060257781
Dental Information Systems (Pty) Ltd	1996/000371/07	4600161014
Riverbend Trade and Invest 38 (Pty) Ltd	2005/040218/07	4070240843
Denis Insurance Administrators (Pty) Ltd	2008/006234/07	N/A
Medical Services Organisation SA (Pty) Ltd	2005/031842/07	4320226832
Enterprise Softworks (Pty) Ltd	1995/006114/07	4880152378
Intellient (Pty) Ltd	1971/010320/07	4440105072
EOH Consulting (Pty) Ltd	2000/016947/07	4330204662
NEXTEC Industrial Technologies (Pty) Ltd	1980/003734/07	4250165810

EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Verification Agency

Per Gianna le Roux
Member - Verification Committee

SANAS Accredited



BVA018

This certificate supersedes any previous certificates issued to the Measured entity. This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. This certificate has been issued in accordance with the EmpowerLogic Verification Certificate Policy. EmpowerLogic uses the Law Trust advanced electronic signature system (AeSign) which is compliant with the Electronic Communications and Transactions Act no 25 of 2002. The validity of the certificate is ensured as long as the digital signature details corresponds with the Technical Signatory's details as displayed on the certificate.

Broad Based Black Economic Empowerment Verification Certificate

**A Consolidated Verification Certificate issued to
EOH Holdings Limited and Subsidiaries**

Certificate Number: ELC9088RGENBBICT

BBBEE Status: Level 1 Contributor

Empowering Supplier

Entities Included in the Consolidated Verification Certificate

Company Name	Registration Number	VAT Number
CA Southern Africa (Pty) Ltd	2008/021302/07	4400252195
Managed Print Solutions (Pty) Ltd	2006/023280/07	4560238422
Mthombo IT Services (Pty) Ltd	1998/020465/07	4900189012
Highveld Wealth Management (Pty) Ltd	2006/022666/07	4190215584
Rosstone Consulting (Pty) Ltd	2004/004405/07	4630213371
EOH Human Capital Solutions (Pty) Ltd	2006/037114/07	4960245845
EOH Advisory Services (Pty) Ltd	2003/005594/07	4810210189
Inlexso (Pty) Ltd	1999/014204/07	4490184621
Veritas	Division of Inlexso (Pty) Ltd	
EOH Afrika (Pty) Ltd	2000/008680/07	4660199201
EOH International (Pty) Ltd	1998/021180/07	4860186347
Amber Moon Trading 5 (Pty) Ltd	2007/022104/07	4560253512
EOH Security and Building Technologies (Pty) Ltd	1994/006897/07	4870146232
Hlanganani Blick (Pty) Ltd	1999/000433/07	4310219540
EOH Microsoft Coastal (Pty) Ltd	2004/022847/07	4370220164
Faculty Training Institute (Pty) Ltd	1996/000943/07	4470164825
EOH Managed Services PS (Pty) Ltd	2009/022961/07	4370255822

EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Verification Agency

Per Gianna le Roux
Member - Verification Committee

SANAS Accredited



BVA018

This certificate supersedes any previous certificates issued to the Measured entity. This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. This certificate has been issued in accordance with the EmpowerLogic Verification Certificate Policy. EmpowerLogic uses the Law Trust advanced electronic signature system (AeSign) which is compliant with the Electronic Communications and Transactions Act no 25 of 2002. The validity of the certificate is ensured as long as the digital signature details correspond with the Technical Signatory's details as displayed on the certificate.

Broad Based Black Economic Empowerment Verification Certificate

**A Consolidated Verification Certificate issued to
EOH Holdings Limited and Subsidiaries**

Certificate Number: ELC9088RGENBBICT

BBBEE Status: Level 1 Contributor

Empowering Supplier

Entities Included in the Consolidated Verification Certificate

Company Name	Registration Number	VAT Number
Freethinking Business Consultants (Pty) Ltd	2008/021602/07	4200241414
Enerweb (Pty) Ltd	2007/031609/07	4090249337
Siyanoqoba Seminars (Pty) Ltd	2008/008249/07	4340185570
SI Analytics (Pty) Ltd	1999/019199/07	4570185282
Xpert Decision Systems (Pty) Ltd	2002/022938/07	4370206924
Faranani Sapremo (Pty) Ltd	2006/037174/07	4440248088
Yes Accounting (Pty) Ltd (formerly Proserv Tourism South Africa)	2007/034073/07	4860255399
Hospitality Professionals South Africa (Pty) Ltd	1998/009890/07	4040180384
Change Logic CS (Pty) Ltd	2002/003377/07	4520199003
ITS Technologies (Pty) Ltd	2010/017464/07	4940213442
GLS Consulting (Pty) Ltd	2007/003039/07	4910241134
GLS Software (Pty) Ltd	2007/003095/07	4200241125
Energy Cybernetics (Pty) Ltd	2006/029422/07	4660174493
Veritek (Pty) Ltd	2005/013237/07	4430261695
MPC Recruitment (Pty) Ltd	2013/156235/07	4320175989
Sybrin Systems (Pty) Ltd	2005/021840/07	4050227950
IMQS Software (Pty) Ltd	2000/019581/07	4820194431

EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Verification Agency

Per Gianna le Roux
Member - Verification Committee

SANAS Accredited



BVA018

This certificate supersedes any previous certificates issued to the Measured entity. This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. This certificate has been issued in accordance with the EmpowerLogic Verification Certificate Policy. EmpowerLogic uses the Law Trust advanced electronic signature system (AeSign) which is compliant with the Electronic Communications and Transactions Act no 25 of 2002. The validity of the certificate is ensured as long as the digital signature details correspond with the Technical Signatory's details as displayed on the certificate.

Broad Based Black Economic Empowerment Verification Certificate

**A Consolidated Verification Certificate issued to
EOH Holdings Limited and Subsidiaries**

Certificate Number: ELC9088RGENBBICT

BBBEE Status: Level 1 Contributor

Empowering Supplier

Entities Included in the Consolidated Verification Certificate

Company Name	Registration Number	VAT Number
Regro Technology (Pty) Ltd	2005/022508/07	4330224587
Energy Insight (Pty) Ltd	2008/001336/07	4140245756
Dihlase Consulting Engineers (Pty) Ltd	2007/000416/07	4520234610
EOH Employee Benefits (Pty) Ltd	2009/000156/07	4550256038
EOH Financial Solutions (Pty) Ltd	2014/001374/07	4170235834
EOH Wealth (Pty) Ltd	2013/106166/07	4800253074
HCI Financial Services (Pty) Ltd	2014/001364/07	4600189494
Ashreq Environmental and Occupational Hygiene Consultants (Pty) Ltd	2012/182290/07	4080258371
V&V Holdings (Pty) Ltd	2000/005155/07	4100194754
V&V Consulting Engineers (Pty) Ltd	1999/007112/07	4650195383
Infrastructure System Integrators (Pty) Ltd	1999/000310/07	4550194338
Prehab Testing (Pty) Ltd	2001/018561/07	4520108640
Coastal and Environmental Services (Pty) Ltd	2012/151672/07	4380172835
Compu – Power (Pty) Ltd	1969/001222/07	4770103820
Umbane Systems (Pty) Ltd	1997/014583/07	4640187185
Cybercare (Pty) Ltd	2004/012482/07	4720215906
MANXIT (Pty) Ltd	2000/028133/07	4160191112

EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Verification Agency

Per Gianna le Roux
Member - Verification Committee

SANAS Accredited



BVA018

This certificate supersedes any previous certificates issued to the Measured entity. This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. This certificate has been issued in accordance with the EmpowerLogic Verification Certificate Policy. EmpowerLogic uses the Law Trust advanced electronic signature system (AeSign) which is compliant with the Electronic Communications and Transactions Act no 25 of 2002. The validity of the certificate is ensured as long as the digital signature details corresponds with the Technical Signatory's details as displayed on the certificate.

Broad Based Black Economic Empowerment Verification Certificate

**A Consolidated Verification Certificate issued to
EOH Holdings Limited and Subsidiaries**

Certificate Number: ELC9088RGENBBICT

BBBEE Status: Level 1 Contributor

Empowering Supplier

Entities Included in the Consolidated Verification Certificate

Company Name	Registration Number	VAT Number
Cortez Trading (Pty) Ltd	2002/011481/07	4880210119
High Voltage Power Systems (Pty) Ltd	2009/011794/07	4100260969
Trackstar Trading 308 (Pty) Ltd	2001/016720/07	4820194647
Ronbel 117 (Pty) Ltd	2004/014217/07	4610230064
ClearlineIS (Pty) Ltd	2008/023157/07	4560261903
Deixis (Pty) Ltd	2003/010010/07	4760205957
Shandon Business Solutions (Pty) Ltd	2003/004032/07	4050190034
Telebo Construction (Pty) Ltd t/a Regro Fibre	2007/035221/07	4340244047
Impact Human Resources (Pty) Ltd	1983/011355/07	4020171049
Afiswitch (Pty) Ltd	2001/023465/07	4420223168
Managed Integrity Evaluation (Pty) Ltd (MIE)	2003/016541/07	4400111011
DCode Mobility (Pty) Ltd	2011/002940/07	4210257905
Exigo Sustainability (Pty) Ltd	2006/011434/07	4910184854
About Time Software (Pty) Ltd	2009/019149/07	4430258519
Isilumko Staffing (Pty) Ltd	1995/011602/07	4390213249

EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Verification Agency

Per Gianna le Roux
Member - Verification Committee

SANAS Accredited



BVA018

This certificate supersedes any previous certificates issued to the Measured entity. This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. This certificate has been issued in accordance with the EmpowerLogic Verification Certificate Policy. EmpowerLogic uses the Law Trust advanced electronic signature system (AeSign) which is compliant with the Electronic Communications and Transactions Act no 25 of 2002. The validity of the certificate is ensured as long as the digital signature details corresponds with the Technical Signatory's details as displayed on the certificate.

Broad Based Black Economic Empowerment Verification Certificate

**A Consolidated Verification Certificate issued to
EOH Holdings Limited and Subsidiaries**

Certificate Number: ELC9088RGENBBICT

BBBEE Status: Level 1 Contributor

Empowering Supplier

Entities Included in the Consolidated Verification Certificate

Company Name	Registration Number	VAT Number
XTND (Pty) Ltd	2010/011730/07	4380257537
Comitant Solutions (Pty) Ltd	1999/024408/07	4320188792
Ezobuchwepheshe Business Solutions (Pty) Ltd	2013/195325/07	n/a
Scientia Optimate Financial Services (Pty) Ltd	2000/028612/07	4900202005
Cool Ideas 1016 (Pty) Ltd Trading as ESP Consulting	2004/029719/07	4010204818
Hymax SA (Pty) Ltd	2000/006285/07	4810188757
Mehleketo Resourcing (Pty) Ltd	2004/031203/07	4110231091
Railco (Pty) Ltd	2007/025509/07	4350244325
Sanyati Mehleketo Construction (Pty) Ltd	2011/005159/07	4230259766
Paterson Candy International SA (Pty) Ltd Trading as PCI Africa	1953/001821/07	4460156021
Riccla 1715 (Pty) Ltd Trading as PCISA	2002/005320/07	4460225917
Intelligens IT Solutions (Pty) Ltd	2002/009822/07	4300206994
Industrial Logistic Systems (Pty) Ltd	1987/005223/07	4890117775
EMID (Pty) Ltd	1980/002315/07	4490119700
8 Bit Platoon (Pty) Ltd	2012/061613/07	4250260777
Symplexity (Pty) Ltd	2002/016335/07	4640208825

EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Verification Agency

Per Gianna le Roux
Member - Verification Committee

SANAS Accredited



BVA018

This certificate supersedes any previous certificates issued to the Measured entity. This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. This certificate has been issued in accordance with the EmpowerLogic Verification Certificate Policy. EmpowerLogic uses the Law Trust advanced electronic signature system (AeSign) which is compliant with the Electronic Communications and Transactions Act no 25 of 2002. The validity of the certificate is ensured as long as the digital signature details corresponds with the Technical Signatory's details as displayed on the certificate.

Broad Based Black Economic Empowerment Verification Certificate

**A Consolidated Verification Certificate issued to
EOH Holdings Limited and Subsidiaries**

Certificate Number: ELC9088RGENBBICT

BBBEE Status: Level 1 Contributor

Empowering Supplier

Entities Included in the Consolidated Verification Certificate

Company Name	Registration Number	VAT Number
Civec Civil Engineering Consultants (Pty) Ltd	2015/294966/07	4010158212
CSV Water Consulting Engineers (Pty) Ltd	2008/004489/07	4010245704
XI Data Services (Pty) Ltd	2000/013154/07	4240245128
New Africa Rail (Pty) Ltd	2012/086941/07	N/A
2Identify (Pty) Ltd	2001/023408/07	4120197415
SWX Investments (Pty) Ltd	2005/023827/07	4380255564
Zenaptix (Pty) Ltd	2003/006121/07	4580213322
In The Cloud Internet Services (Pty) Ltd	2015/435438/07	4880254489
Emerald Sky Trading 730 (Pty) Ltd	2008/005365/07	4940247689
Tintswalo Training (Pty) Ltd	2013/144369/07	4080269618
Joat Sales and Services (Pty) Ltd	2012/010964/07	4800207583
EOH Linkstate Services (Pty) Ltd (formerly Grand Linkstate)	2012/079510/07	4520263379
Rinedata SA (Pty) Ltd	2012/046793/07	4740261575
SCAN RF Projects (Pty) Ltd	1999/027886/07	4710186729
JOAT Sales and Services EC (Pty) Ltd	2016/122174/07	N/A
JOAT Sales and Services GP (Pty) Ltd	2016/113290/07	N/A
Sabela Learning Academy (Pty) Ltd Trading as BVDM TRADING 47 CC	2014/168306/07	4560235824

EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Verification Agency

Per Gianna le Roux
Member - Verification Committee

SANAS Accredited



BVA018

This certificate supersedes any previous certificates issued to the Measured entity. This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. This certificate has been issued in accordance with the EmpowerLogic Verification Certificate Policy. EmpowerLogic uses the Law Trust advanced electronic signature system (AeSign) which is compliant with the Electronic Communications and Transactions Act no 25 of 2002. The validity of the certificate is ensured as long as the digital signature details corresponds with the Technical Signatory's details as displayed on the certificate.

Broad Based Black Economic Empowerment Verification Certificate

**A Consolidated Verification Certificate issued to
EOH Holdings Limited and Subsidiaries**

Certificate Number: ELC9088RGENBBICT

BBBEE Status: Level 1 Contributor

Empowering Supplier

Entities Included in the Consolidated Verification Certificate

Company Name	Registration Number	VAT Number
Siyaya Skills Institute (Pty) Ltd Trading As Siyaya Skills Institute Eastern Cape	2008/016628/07	4150201624
Zusiza (Pty) Ltd Trading as Siyaya Skills Cape (Pty) Ltd	2005/003955/07	4490228089
4Water Supplies (Pty) Ltd	2005/029202/07	4510239181
Syntell Systems (Pty) Ltd	2014/114415/07	4060271253
Syntell (Pty) Ltd	2003/022275/07	4190209181
Mikros Traffic Monitoring (Pty) Ltd	1998/002159/07	4880173382
Mikros Systems (Pty) Ltd	1984/007805/07	4800128987
MBAT (Pty) Ltd	2011/011208/07	4420259998
Triclinium Clinical Development (Pty) Ltd	1999/027211/07	4040188650
PIA Solar SA (Pty) Ltd	2012/022535/07	4450260825
Cornastone Enterprise Systems (Pty) Ltd	2000/024217/07	4270190988
TCD Eclinical Solutions (Pty) Ltd	2015/049891/07	4080271887
TCD Outcomes Research (Pty) Ltd	2006/030051/07	4660236781
NEXTEC Advisory (Pty) Ltd	1999/023679/07	4020188175
Joat Consulting (Pty) Ltd	2012/010902/07	4890246921
Hoonar Tekwurks Consulting (South Africa) (Pty) Ltd	2011/131002/07	4230261218

EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Verification Agency

Per Gianna le Roux
Member - Verification Committee

SANAS Accredited



BVA018

This certificate supersedes any previous certificates issued to the Measured entity. This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. This certificate has been issued in accordance with the EmpowerLogic Verification Certificate Policy. EmpowerLogic uses the Law Trust advanced electronic signature system (AeSign) which is compliant with the Electronic Communications and Transactions Act no 25 of 2002. The validity of the certificate is ensured as long as the digital signature details correspond with the Technical Signatory's details as displayed on the certificate.

Broad Based Black Economic Empowerment Verification Certificate

**A Consolidated Verification Certificate issued to
EOH Holdings Limited and Subsidiaries**

Certificate Number: ELC9088RGENBBICT

BBBEE Status: Level 1 Contributor

Empowering Supplier

Entities Included in the Consolidated Verification Certificate

Company Name	Registration Number	VAT Number
Mikros Traffic Monitoring (KZN) (Pty) Ltd	1999/009613/07	4710181993
TSS Optimisation Solutions (Pty) Ltd	2013/233550/07	4220267001
Impression Signatures (Pty) Ltd	2015/285088/07	4580275040
Data World (Pty) Ltd	1998/010263/07	4340175407
Evaluations Enhanced Property Appraisals (Pty) Ltd Trading as Evaluations	2004/016116/07	4180213425
Xcallibre (Pty) Ltd	2007/023453/07	4350240695
Integrators of Systems Technology (Pty) Ltd	2007/015049/07	4890239827
LSD Information Technology (Pty) Ltd	2007/029385/07	4580210104
Allos Consulting (Pty) Ltd	2004/019547/07	4350216620

EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Verification Agency

Per Gianna le Roux
Member - Verification Committee

SANAS Accredited



BVA018

This certificate supersedes any previous certificates issued to the Measured entity. This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. This certificate has been issued in accordance with the EmpowerLogic Verification Certificate Policy. EmpowerLogic uses the Law Trust advanced electronic signature system (AeSign) which is compliant with the Electronic Communications and Transactions Act no 25 of 2002. The validity of the certificate is ensured as long as the digital signature details correspond's with the Technical Signatory's details as displayed on the certificate.